

GVV Africa – Call for Stories and Experiences

The Education Collaborative is calling for stories and experiences of value conflicts experienced by individuals while engaging in their various organizations and how they spoke up or took some form of action to resolve the conflict. A value conflict occurs when an individual is asked or expected to do something that goes against their core beliefs—beliefs they hold about right and wrong, fairness, justice, or what has value or worth.

The Education Collaborative is collecting value conflict stories to be adapted into Giving Voice to Values teaching cases which is to the benefit of all stakeholders concerning the course.

In agreeing to submit a story, kindly take note of the following information:

- 1. Stories and experiences shared in response to this call will remain confidential. The Education Collaborative will anonymize persons, scenarios, and locations to protect the individuals involved without changing the case's fundamental lesson and maintain confidentiality.
- 2. Cases are for teaching purposes only and are used to highlight value conflicts encountered by individuals in their respective organizations and to provide positive examples of how some individuals have effectively and creatively navigated theses challenging situations. Cases are not intended as an endorsement, source of primary data, or illustration of effective or ineffective management in any educational institution.
- 3. Cases developed cannot be reproduced or distributed without written permission from the Education Collaborative.

Overview

Giving Voice to Values (GVV) is a curriculum that teaches skills in ethical action—skills designed to help individuals across diverse backgrounds speak up effectively, persuade others, minimize risk, and act with integrity in the workplace and other institutions. Through an innovative online course, GVV Africa brings GVV's unique case-based approach and vital skillset to individuals across the continent. The Education Collaborative seeks a variety of values conflict cases to enrich the GVV Africa course. Higher education institutions within The Education Collaborative network will benefit from the diverse cases as different stakeholders across education and industry enroll in the course. Cases cover the following categories:

- *Student-focused cases*: The stories or experiences concerning a values conflict are student-centred and set in an institutional or educational context.
- *Industry-focused cases:* The stories or experiences concerning a values conflict relate to professionals and employees in industry.

Requirements

In submitting potential stories to be used as cases:

- 1. Complete the checklist in the case story submission form. Also found here!
- 2. Be willing and available to engage with an interviewer to share further information and fill gaps to provide enough details to be adapted into a case.
- 3. Be willing and available to read the final case once it's been translated into the Education Collaborative format to confirm it is a good reflection of the experience shared.

Requirements for stories submitted:

- 1. The story should detail a *values conflict* situation you faced. Some conflicts involve genuine disagreements but do not have a strong values or ethics dimension. Values are core beliefs you hold about big questions of right and wrong, fairness, justice, and what has value and worth.
- 2. The story should be connected in some way to either an educational or professional setting depending on the experience being submitted.
- 3. You can use the questions below to guide the story that you share:
 - a. What is the value at stake?
 - b. How did you react to the situation and how did it affect you?
 - c. What did you do, and why?
 - d. What was the outcome of this experience and your actions in response to it? How did it affect you? Others? And the organization of interest (if its school, or work?)

Benefits to submitting stories:

- Institutions that submit cases can access the GVV Africa for students' course at a discounted rate.
- Professionals and individuals submitting an industry-focused case can access the GVV Africa group package at a discounted rate.

Application

Kindly respond to the call by submitting the case to the <u>form</u>.

Email gvvafricaadmin@ashesi.edu.gh with questions or inquiries.