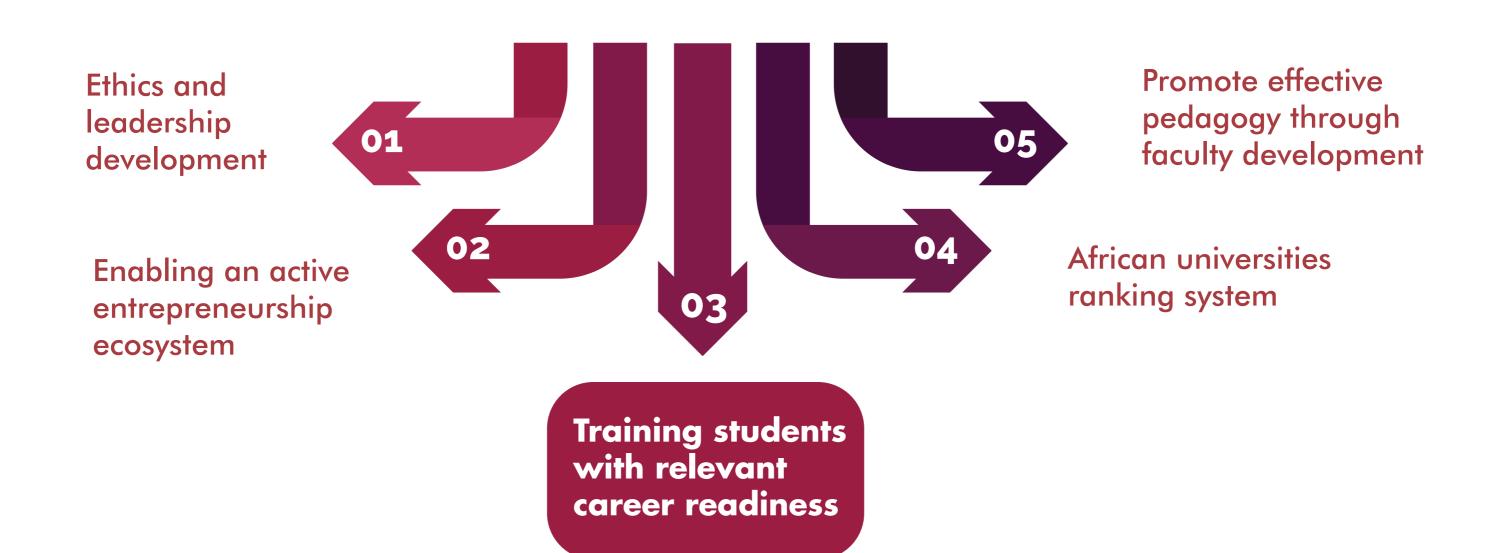
# THE EDUCATION COLLABORATIVE'S FOCAL AREAS



## CAREER AND EMPLOYABILITY

Through this focal area, The Education Collaborative helps HEIs develop lasting and transformative systems that improve their graduate employability outcomes using a systems approach tailored to suit the needs of each institution.

## Programs underneath the focal area

- Systems Change Program Employability (SCP-E)
- Career Services Mentor's pool
- Tailored mentorship
- Employability Community of Practice

# SYSTEMS CHANGE PROGRAM - EMPLOYABILITY (SCP-E)

The Systems Change Program for Employability is designed to help HEIs develop career-ready students and improve employability outcomes of graduates.

It is a transformational process designed to fundamentally develop components and structures of key career-related systems in Higher Education Institutions (HEIs).

### **Program Features**

### 18-months



#### **Training & Mentorship**

Consultations and coaching to develop system change projects

HEIs commits to own and sustain projects as part of institutional strategy







3

### **Evaluation & Knowledge Sharing**

Evidence-based guided review and sharing in communities of practice

### **Funding Support**

Grants up to \$40k per HEI to pilot and scale system change project(s)



## SCP-E IMPACT GOALS

- 1. Enroll an average of 50 HEIs by 2030
- 2. Reach 288,000 384,000 students through scaled career services
- 3. Increase the placement rate of participating institutions' graduating students to an average of 70% within 2 years of graduating.

### **INSTITUTIONAL PARTNERS**

### **Kepler College**



Co-designers, Program, implementation, and evaluation

### Education Sub-Saharan Africa (ESSA)



Research and monitoring and evaluation leads

### **PARTICIPATING INSTITUTIONS**









\*A representation of the relationship between participating institutions and their primary mentors

## CAREER SERVICES MENTOR'S POOL

The Career Services Mentors Pool (CSMP) is a strategic response to the fast-growing needs of The Education Collaborative to increase impact and achieve scale. The CSMP will expand on mentors and exemplar institutions available to guide HEI's to execute career and employability related goals in their respective institutions.

It will bring together individuals with expertise and an exemplary track record in various areas of career and employability systems development to guide higher education institutions to make significant system changes that improve student employability outcomes.

### TAILORED MENTORSHIP

The Education Collaborative provides institutions with tailored mentorship to suit their institutional needs and improve the employability outcomes of their students.

Request for a tailored mentorship by sending us an email

@education.collaborative.ashesi.edu.gh

# EMPLOYABILITY COMMUNITY OF PRACTICE (ECoP)



The Employability Communities of Practice is a working group of stakeholders in higher education passionate about enhancing employability outcomes of HEIs'. The community engages members in a hands-on learning environment to develop models and tools that equip HEIs to build agile and holistic career departments to prepare students for the changing job market.