

**THE EDUCATION
COLLABORATIVE**

2023 June Convening

Navigating Ethical Dilemmas

Meet your Co-Facilitators



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Giving Voice to Values (GVV) Africa Course Administrator
The Education Collaborative
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Put your finger down if....

1. You've been unsure of what to do in a situation that conflicted with your values.
2. Your friend, colleague or subordinate has asked you to help them address a situation that conflicted with their values
3. You are ready for the session!

What to Expect

- GVV Africa Case
- Group Discussion
- GVV Africa Course



Meet Your Character

Pink - Ms Nancy

Yellow - David

Blue - Nana K



Step into your Character's Shoes...

What would you do?

07:00



Nana K

Recent Graduate,
Insurance Officer

What would you do?



David

Nana K's Colleague
& Friend

What would it take to
persuade you to be an ally to
Nana K?

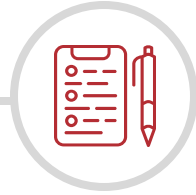


Ms. Nancy

Nana K's Supervisor

How would you justify the
company's position?

Summary



Acting on our values in real life is challenging!



Acting on your values requires that you build the skill and confidence through practice.



GVV Africa helps you build the confidence and competence you need to give voice to your values.

Join the GVV Africa Course!

Building your confidence and competence in values-driven leadership

- **Real-life examples in the African Context**

Learn from real-world real-life examples of individuals addressing ethical dilemmas in the African workplace [Including Ashesi Alumni who have taken GVV]

- **Learn from prominent African industry leaders**

Gain insights on creating a workplace culture where it is safe to talk about values and raise issues of concern from prominent organizational leaders including Mansa Nettey, CEO, Standard Chartered Bank, Ghana, Dr Patrick Awuah, President & Founder, Ashesi University, and Dr Tamaklo, MD, at Nyaho Medical Centre.

- **Practise your skills and train others**

Join synchronous sessions and practise how to apply the skills you've learned and earn a certificate to train others.

Dr Mary Gentile, Creator and Director of Giving Voice to Values, was an advisor to the GVV Africa project.

✓ **Module 1: What is Giving Voice to Values?** 11/11 ^

- ✓ Lesson 1.1: Overview
- ✓ Lesson 1.2: Course Overview & Tips for Success
- ✓ Reflective Writing - Reflect on Your Intentions
- ✓ Lesson 1.3: Getting to Know One Another
- ✓ Confirm Discussion Board 1.3 Participation
- ✓ Lesson 1.4: We All Have Values
- ✓ Lesson 1.5: The Three A's
- ✓ Check Your Understanding
- ✓ Lesson 1.6: Ethical Action for Leadership
- ✓ Lesson 1.7: The GVV Thought Experiment
- ✓ Confirm Discussion Board 1.6 Participation

○ **Module 2: Enablers and Disablers for Voicing Values** 0/10 v

○ **Module 3: Reasons and Rationalizations** 0/7 v

○ **Module 4: Alignment** 0/10 v

○ **Module 5: Voice** 0/7 v

○ **Module 6: Creating Conditions for Others to Voice their Values** 0/4 v

○ **Module 7: Bringing GVV to Different Audiences** 0/7 v

Lesson 2.1: Overview



What will you learn in Module 2?

Module 2 will address the following key questions:

- Is speaking up a choice?
- What are enablers and disablers for voicing values?
- How can recognising enablers and disablers influence our choice to speak and act in circumstances of values conflict?

We will begin Module 2 with a video interview centred around an activity called The Tale of Two Stories.¹ The Tale of Two Stories asks you to compare instances where you have chosen to speak up or take action in a values conflict situation with instances where you have not done so. The activity is aimed at helping you identify factors that enable the choice to act in alignment with your values in some situations and factors that make it seem difficult or even impossible to do so in others. Once we begin to recognise these factors, we can become more skillful in generating or putting in place what enables the choice to voice our values, and counter or mitigate what could dissuade such a choice.

Notes & Resources

¹For more details about the Tale of Two Stories activity and rationale see Gentile, M., C. (2010). *Giving Voice to Values: How to Speak Your Mind When You Know What's Right*. Yale University Press.

CONTINUE →

Giving Voice to Values Africa

Build confidence and competence in values-driven leadership

Self-paced **10 hours**

ENROLL NOW

Earn a Certificate of Completion

\$25 /participant

- Access seven-course modules to build ethical action skills.
- Engage on discussion boards with other participants and experience the power of learning with others in a community.
- Receive a certificate of completion for your professional development.

ENROLL NOW

Earn a Train-the-Trainer Certificate

\$35 /participant

- Access to everything in the \$25 package.
- Attend a synchronous online case facilitation session led by a trained GVV Africa facilitator.
- Receive a GVV Africa train-the-trainer certificate to enable you to train others to build ethical action skills using the GVV Africa curriculum.

ENROLL NOW

Group/Business Package

Take the course with your team, tailor the GVV Africa cases to your industry and management level, and earn Certificates of Completion or Train-the-Trainer Certificates

Request a quote at

gvvafricaadmin@ashesi.edu.gh

CONTACT US

GVV Africa Discount Package

The Education Collaborative Network & Member Institutions

2 members enrol for free.

10 members receive a 25% discount.

Ashesi University Alumni get free access if they sign up with their alumni email address.

Corporate Institutions, Government Agencies, and other organizations.

7 members from your institution can enrol for free.

Institutions may negotiate a one-time or annual rate as a team.

**Deadline:
July 31, 2023**

Scan to express interest in the **GVV Africa** course



Thank You