

# Burkina Institute of Technology (BIT), Koudougou, Burkina Faso

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Three fields of Studies for the bachelor program: **Computer Sciences, Electrical Engineering and Mechanical Engineering**

Planning to start Master program in computer Science/ Artificial Intelligence in October 2023

Small, start-up private tertiary institution with European (Germany) founders

Two classes already graduated (class of 2021 with 27 students and class of 2022 with 66 students)

***BIT***

Current population: **362** students

Private higher education institution contributes to the development of Burkina Faso through training, research and high-level innovation in line with market needs with the main goal to educate a new generation of leaders and entrepreneurs in the field of technology.

# Journey of BIT's System's Change

01

With the SCP-E, we learned a lot about the other HEIs in Africa, that are driven by the same mindset as BIT. BIT got many insights on practices and lessons learned in other Career Services departments, especially from our mentor at Kepler University in Rwanda

BIT also developed a mini-report template for every event, to keep the mentor in the loop and document what went well and what to improve next time.

02

BIT specifically learned the importance of reporting and well-documented structures and strategies and that they have to be well-known by every staff member in the organization. Together with their mentor, BIT is working on dedicated measures for those lessons.

03

Several mentorship programs (female mentorship, excellent student mentorship) started since the start of the SCP-E programme. The mentors either help with career questions and the preparation of the application materials or with career planning and advice. The feedback from the students shows that they highly appreciate their mentors and use the opportunity to develop their skills and career plans

04

We Integrate the Career Service workshops into the curriculum by coupling the successful participation to a yearly-to-be-renewed scholarship. Prior to this, the scholarship was granted for 3 years from the beginning of the studies. The new contracts will be valid from October 2023 on.



**Many activities already done that will help us to reach our goal 100% employability after graduation**

