

# Measuring Impact: Leveraging Data for Career Development in Institutions

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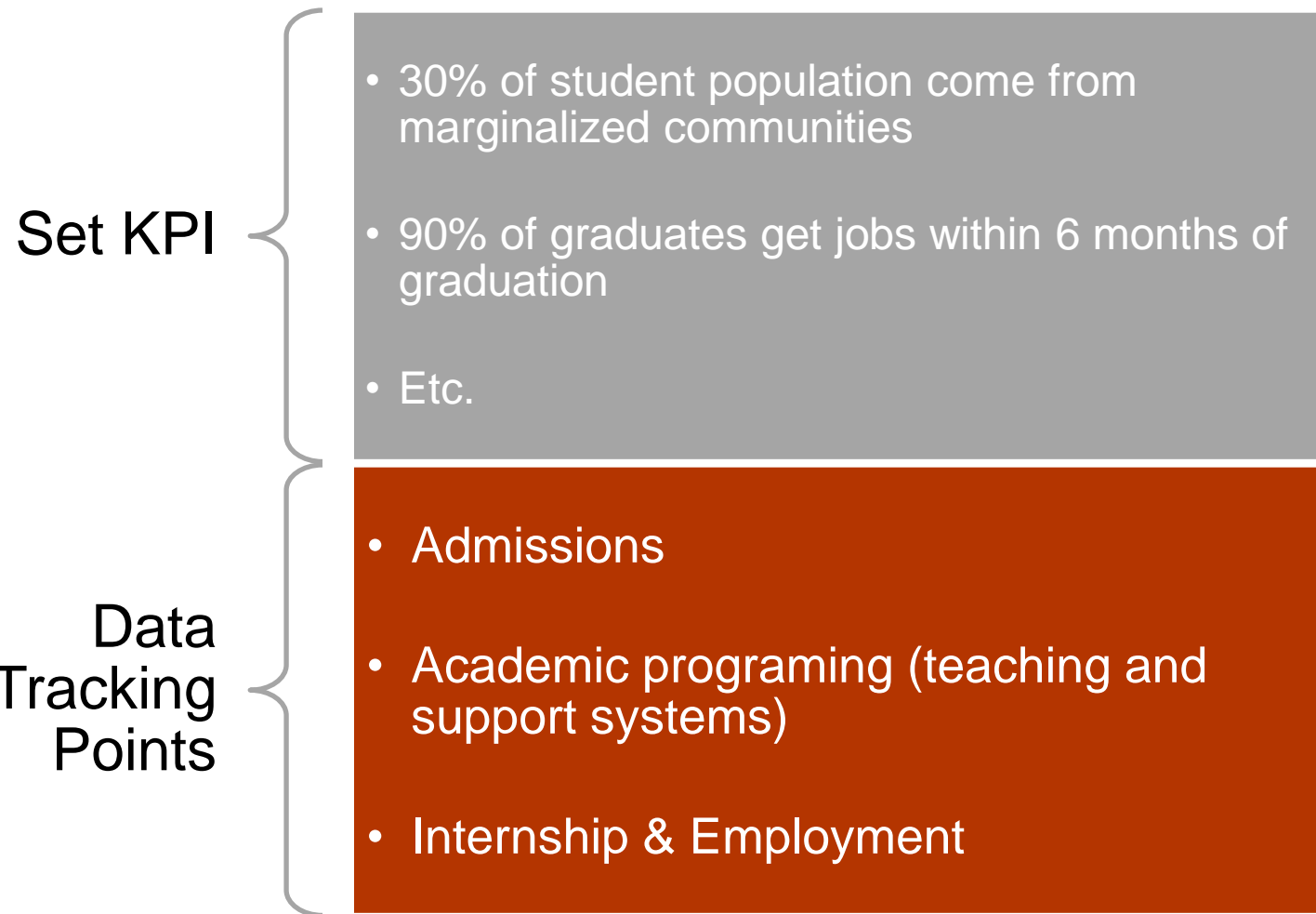
# Session Expectations

The power of data in planning and decision making.

Cases where data has driven investment and outcomes.

Samples of data that some institutions have/continue to collect to inform their initiatives.

# Data Tracking Approach



# Data Tracking Points



## Admissions

- Academic performance
- What they aspire to study at Kepler
- Applicant performance in the admission
- Economic levels and background of applicants

(Guide decisions and required interventions)

## Academic Programing

- Skill mastery and millstones achievement - graduation projection
- Student's feedback on academic programing
- Student's behavior – attendance, academic integrity etc.
- Readiness for internship – set minimum requirements

## Internship Evaluation

- Employer feedback and rating on student's performance
- Student Feedback on their experience doing internship

(Area of strength and improvement for students – inform our curriculum)

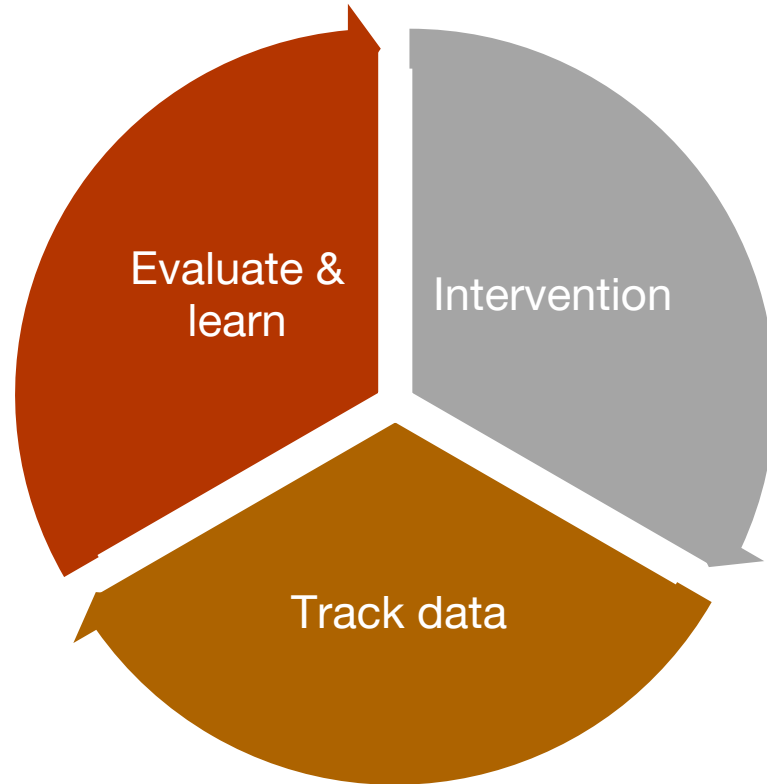
## Employment Tracking

- Track graduate employment outcome within 6 month of graduation
- Career progression of graduates

(Employment status, type jobs, sector, salary range etc. – orient our support system.)

Used these data to make intentional decisions to improve student support and direction of Kepler ->Kepler College

# Summary



We are a Kepler College today because of tracking and using data to inform our programming.

# Thank You