CALL FOR EXPRESSION OF INTEREST

System Change Mentorship Program [SCMP]

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Overview

Systems change is an intentional process designed to fundamentally alter (or create) the components and structures that cause a system to behave in a certain way. The Systems Change Program (SCP) is a 15-month systems transformation process designed to fundamentally develop the components and structures of key systems that drive outcomes in higher education institutions (HEI). It takes a systems approach, and implementation grant to drive the targeted institutional transformation. The program identifies leads from HEIs as champions for change and takes them through expert training and mentoring and provides them with funding to improve on and develop new systems within their department or institution.

The Systems Change Mentorship Program (SCMP)

Through this program, HEIs that will be selected as mentors, receive the needed resources to help mentees from other HEIs using different strategies (Job shadowing, seminars, and workshops). By offering continuous support, mentors also work to help mentees develop proposals that target employability and career service systems within their own institutions. To support the work, mentors will receive up to *$ 11,250* for the 15 months of the program, and an additional support budget of up to *$ 3,750* for one additional support unit during the same period.

Why Get Involved

The Education Collaborative in partnership with Kepler, seeks to create and expand a pool of HEIs that are exemplars in different fields in order to collaboratively work to build capacities in African HEIs to lead the transformation process, encourage institutional participation, as well as ensure growth and sustainability of resulting projects and outcomes. As a mentor institution, apart from the networking opportunity afforded by the program across the continent, institutions will also have the opportunity to learn and access information regarding different grant opportunities and attend different capacity-building forums to learn about a myriad of strategies to effectively manage and scale different programs within their own institutions.

Current Status

The first recipients of mentors have already been selected for the pilot program through *November, 2022*. Pairings of mentor and mentee institutions for the pilot program will commence soon. The current and future structure regarding the SCP program will leverage the expertise of mentors to support the development HEIs institutional systems on employability and career services.

Signing Up

The Education Collaborative and Kepler are inviting interested HEIs to sign up to join our pool of potential mentors and be considered for the SCMP in this and future cycles of the SCP. To sign up, send an email to either of the contact persons listed below expressing your interest to join. In your email, mention the HEI you are from, your position and department before *October 15th, 2021*.

Contacts

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